

# Shadowfacts

SHADOWFAX NEWSLETTER

JULY 2021

# Full speed ahead!



Shadowfax will honor its history and record of service, while forging a new course forward as we cross the midpoint of 2021 and prepare for 2022. By Chris Nigon, the new guy in the corner office!

Thank you for a warm reception to Shadowfax throughout the month of June. I feel welcome and very much "at home". I endeavored to meet and chat with as many of you as possible in my first 30 days. I fell short of meeting everyone, but I will continue my quest in July. Do not be surprised if I darken the door to your office, unannounced. Please introduce yourself when you see me in the halls; I am most interested in your Shadowfax experience and your advice for me as I learn the business.

I am pleased to report that we are working diligently to improve all aspects of our operations in order to deliver superior service to individuals while conforming to every regulatory requirement.

You may notice consultants leading meetings in our conference rooms more often in July. They are subject matter experts, guiding our improvement process. I expect this activity will continue at a brisk pace all summer and beyond. If you are asked to work with one of the committees or teams dedicated to the process, please give it your best effort.

Thank you again for your kind and hospitable reception to me. I look forward to meeting and working with you all.







All the best,

Chris Nigon



Congratulations to the following Staff who were recently promoted:

<u>Rick Evans</u> - Lead at Prog. 26 <u>Darla Hodson</u> - HR Specialist



Congratulations to:
Wendy Albright



Day Program CSS at Tremont Street
Prize winner of the drawing sponsored in last
month's newsletter.
She won a large LLBean canvas bag!

# From the Training Office



Wayne Keith **Training Manager** 

Marlo Sell Assistant Training Manager

Contact us with your questions about training! 717-848-4349



#### Congratulations to everyone who completed their training by June 30!

A great accomplishment! You are keeping us strengthened as a company in the Human Services field!

We want to encourage everyone to stay on top of trainings and other important info by checking your Office365 email (in Staff Resources) and in the Relias Learning Center. As always, if you need assistance with training, or you have questions about the Staff Resources, please give us a call and we would be glad to help you in any way we can! (717) 848-4349

#### A couple of things to keep in mind...

There are two new trainings required for all DSPs and Management of the Day and Residential Programs:

Boundaries - to be completed by 7/30/2021

Client/Patient Rights - to be completed by 7/2/2021

Also, Hoyer Lift training is now required for all DSP staff.

A bed and new Hoyer Lift are being purchased for training at Tremont Street. Hoyer Lift practicums will be required for all staff who work in a home that uses the Hoyer on a regular basis. The practicums will be scheduled in the respective homes. Dates of trainings TBD.

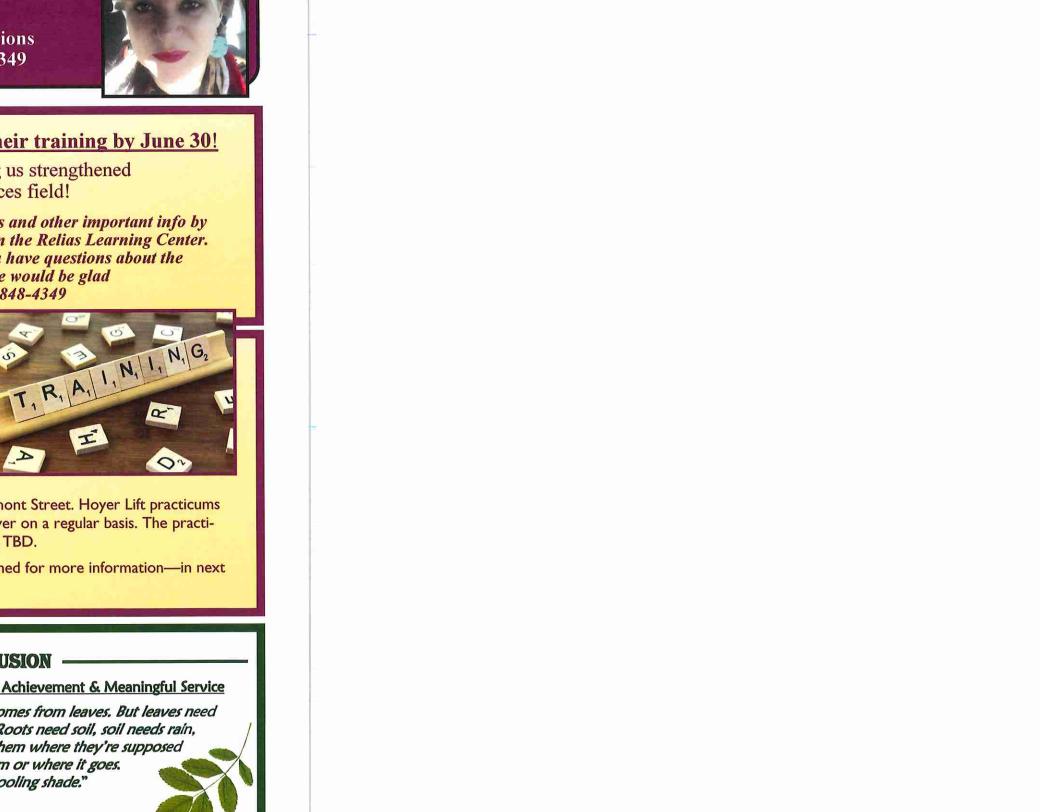
D.E.I. training starts in August. "What's D.E.I.?" you say? Stay tuned for more information—in next month's Shadowfacts Newsletter!



Being Different Together: Our Greatest Strength for Creative Achievement & Meaningful Service

"Shade is so pleasant on a hot afternoon, and the nicest shade comes from leaves. But leaves need branches, branches need a trunk, and the trunk needs roots. Roots need soil, soil needs rain, rain comes from clouds, and clouds need the wind to get them where they're supposed to go. And no one knows where wind comes from or where it goes. But they all work together to give you the cooling shade."

-Anonymous-



# **Choose High-quality In-network Care**

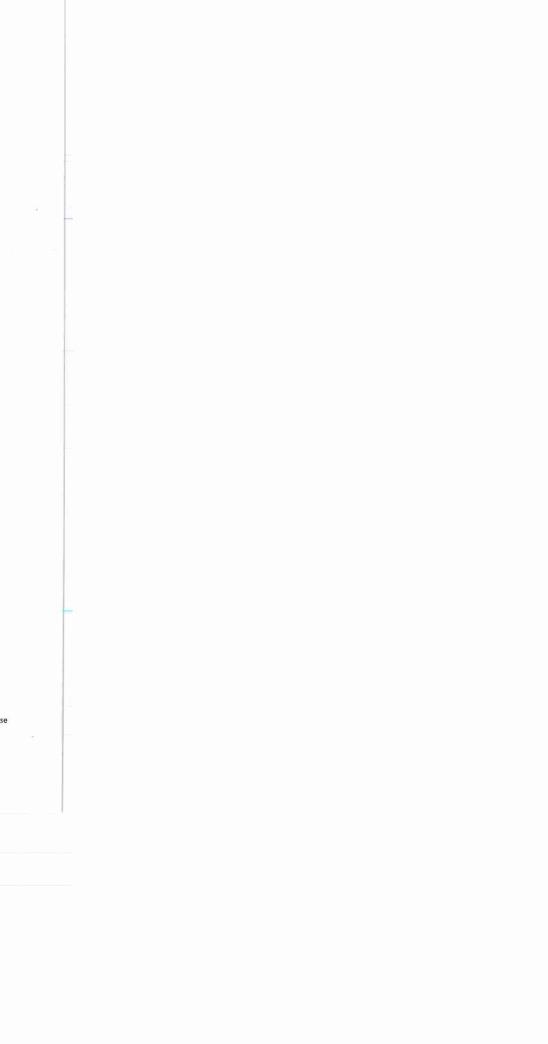


County	<b>Enhanced Value Level</b>	<b>Standard Value Level</b>
Dauphin	Penn State Health Milton S. Hershey Medical Center Penn State Children's Hospital	UPMC Pinnacle Community Osteopathic UPMC Pinnacle Harrisburg
Adams	WellSpan Gettysburg Hospital	
Lancaster	WellSpan Ephrata Community Hospital Lancaster General Hospital	UPMC Pinnacle Lancaster UPMC Pinnacle Lititz
York	WellSpan York Hospital	UPMC Pinnacle Memorial UPMC Pinnacle Hanover
Cumberland	Geisinger Holy Spirit Hospital	UPMC Pinnacle Carlisle UPMC Pinnacle West Shore

Enhanced Value Level providers help keep costs down.

Having a Primary Care Provider is another way to manage healthcare costs.

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**Highmark Choice Blue Plan Summary** 

Benefit	In-network Enhanced Level	In-network Standard Level	Out-of-network
	General Provisi	ons	<b>医性性性</b>
Deductible Individual Family	\$500 \$1,000	\$1,500 \$3,000	\$3,000 \$6,000
Plan Pays	100% after deductible	80% after deductible	60% after deductible
Out-of-pocket limit Individual Family	None	\$1,250 \$2,500	\$2,500 \$5,000
Total Maximum out-of-pocket Individual Family	\$6,8 \$13,		Not Applicable Not Applicable
	Copays		
Primary Care Provider Office Visit	\$15 copay	\$30 copay	60% after deductible
Specialist Office Visit	\$30 copay	\$60 copay	60% after deductible
Urgent Care Visit	\$30 copay	\$60 copay	60% after deductible
Telemedicine Visit	\$10 c	орау	Not applicable
Outpatient Therapy Visit	\$30 copay	\$60 copay	60% after deductible
Emergency Room Visit	\$250 copa	y; waived if admitted to the	e hospital

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# Safety Corner: Hoyer Lift Safety

Hoyer Training is now required annually for all staff working directly with individuals.

# Before lifting the patient, perform safety checks on the Hoyer:

- Examine all hooks and fasteners to ensure they will not unhook during use.
- Double-check position and stability of straps and other equipment before lifting the patient.
- Ensure clips, latches and bars are securely fastened and structurally sound.
- For electric lifts, make sure batteries are always charged.



# Staff Profile of the Month: Wayne Keith

Congratulations to Wayne Keith for being the Staff Profile of the Month! Wayne joined the team recently as the Training Manager, and is enjoying interacting with and getting to know everyone. Wayne has worked in the Human Services for most of the last seven years, including several years as a DSP, and later as a Program Manager. He currently serves on the Shadowfax Policy Committee.

Wayne was born and raised in Glen Rock, York County, and graduated from Susquehannock High School. He has two older brothers, and comes from a very large Swiss family with well over 100 cousins! He currently lives in his home in Spring Grove with Amanda, his best friend and wife of only eight months. They have a big family, though, which includes eight pets: two cats, two guinea pigs, a bearded dragon, a hermit crab, a leopard gecko, and a Kenyon sand boa! Wow! They have a houseful!

Wayne's favorite food is homemade potpie. When he and Amanda want a special outing, they go to either Olive Garden or Roburritos. Or they vacation in Playa Del Carmen, Mexico! Wayne is an avid golfer, hitting the course at least once a week, sometimes twice. He and Amanda plan to retire early and eventually move to a condo closer to the beach.

Wayne plans to continue his Human Services career, helping as many people as possible, and investing his future in strengthening the mission at Shadowfax. When asked what he likes most about the company, he is quick to say he loves the family atmosphere, and appreciates how much everyone has been welcoming and helpful. Thank you, Wayne, for your commitment to our cause! We appreciate you and are glad your have come on board with us.







Yael Goldman Day CSS PT On-call



Aiyanna Dickson Residential Awake Overnight

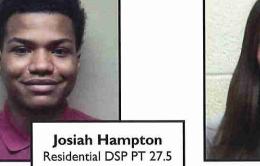


**Dnaja Lucas** Residential DSP FT



Jennifer VanOrmer Day CSS PT On-call







**Med Appointment Form** 

When contacting a physician or pharmacy, please complete a Med Appointment Form, and:

- Scan it to your AD & your nurse, being as detailed as possible!
- Documentation must be clear, concise, & comprehensive.
- COMMUNICATE with your team in writing on "Transfer of Care."
- ♦ Also COMMUNICATE verbally at shift change.
- Continue to provide updates to your team as the problem reaches a resolution.

Good documentation may be the only thing that saves you in the end.

It is considered a Best Practice. Make it a priority!!

# We're Going Live!!!





Just a reminder that we will be going LIVE with the use of the swipe clock solely on July 12!

Trainings will be held at core mtgs and house meetings, as well as doing one-on-one trainings as needed. If you have questions or need assistance of any kind, please contact Colleen or Cathy at Pattison Street, (717) 854-7742.

We hope that you are as excited as we are to begin this new digital payroll transformation!!

#### The Employee Giving Committee

needs new members! If you'd like to help on this team, please contact

Amy Brillinger, Acting CEO/Director of HR at (717) 848-4349, or send an email to:

amyb@shadowfax.org.

# <u>Very</u> <u>Important!</u>

Two claims have re-

cently been received for current staff members as a result of **identity theft**.

<u>Please read</u> the memo that is included with this newsletter (on the following page) from the Dept. of Labor & Industry regarding <u>fraudulent claims</u>.

All claims are reviewed as soon as they're delivered. If one is received on your behalf, **you will be notified immediately** regarding legitimacy.

If it is not legitimate, you must file a police report and report it to the unemployment department using the links listed in the memo. Contact Darla Hodson, HR Specialist, at (717) 848-4349, if you have questions about this important matter.

# Years of Service Celebrated

Congratulations to the following Staff who hit a benchmark for years of service at Shadowfax!

5 Years - Sara DeVore

# Congratulations Referral Bonus Recipient!

The following staff is currently receiving a referral bonus:

#### Jessica Mummert

You could be next!
Referral Forms are available at
Pattison Street or Tremont Street.

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#### SMILES are highly contagious be a SUPER SPREADER!

Pass on a SMILE to everyone you see family, friends, neighbors, the stranger you pass.

Add a "Hi! How are you?" or "Have a good day!"

And, by the way, I can tell when you're SMILING, even when you're wearing a MASK !!!



### Referral/Recruitment Bonus

Refer hard-working, reliable, caring and conscientious people by filling out referral forms within 3 days of when they apply. If hired & they work at least 90 days you'll receive:

#### **\$275 Bonus**

paid over 6-month period

(as long as the person remains on staff)

Referrals must be submitted to HR within 3 days of receipt of the application. Forms are available on the Staff Portal, or at the reception desks.

From: LI, UCMS Announcement <RA-LI-UCMS-ANNC@PA.GOV>

Sent: Friday, June 25, 2021 9:26 AM

To: UCMS-Email-Distribution@LISTSERV.PA.GOV

Subject: Reporting Fraudulent Unemployment Compensation Claims

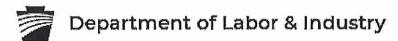
Fraudulent claims filed via identity theft are on the rise nationally in an unprecedented way. Here are some warning signs that a fraudulent unemployment claim was filed involving you or your company:

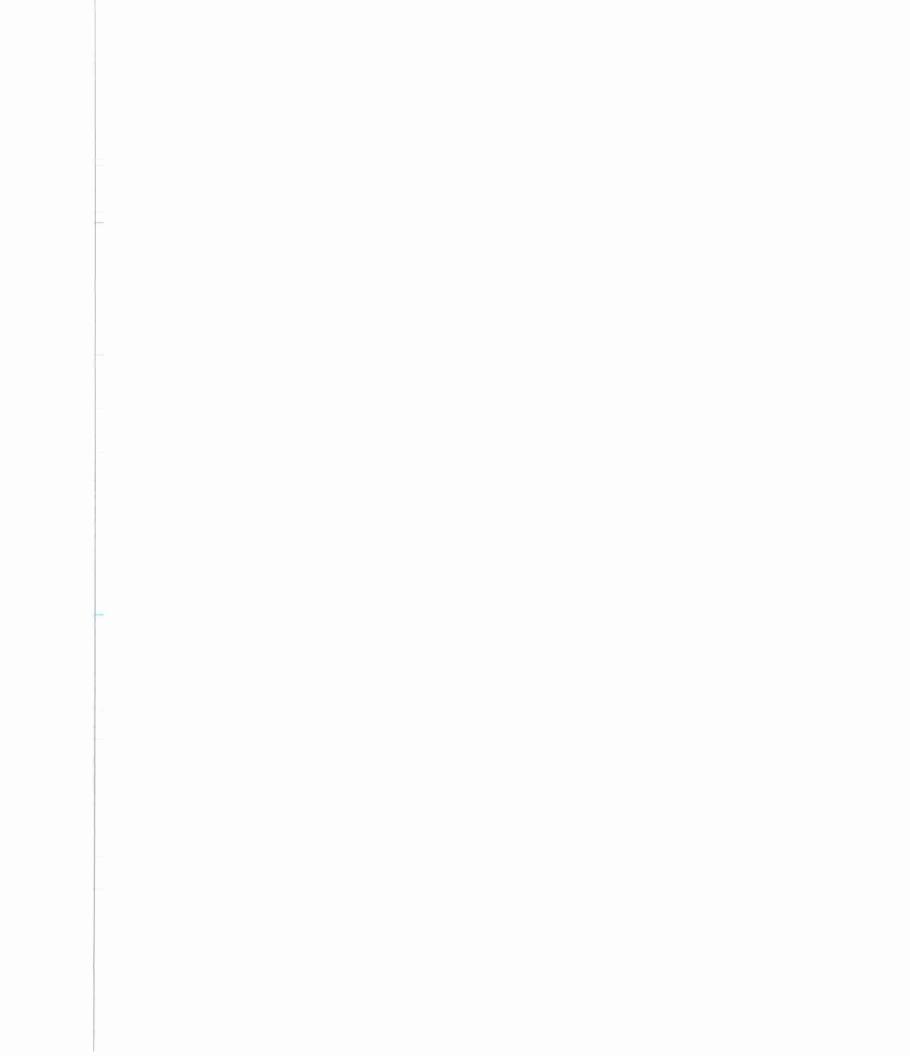
- You receive paperwork/notice for an employee who never worked for you. We hear
  employers say: "I don't know why this person would have entered me as their employer. I never
  heard of this person." The answer is: because it probably wasn't a person. It was probably a
  robot filing multiple claims at a time and choosing random Pennsylvania employers. Mark
  "Never worked here" on the form and send it back to us per the enclosed instructions.
- You receive paperwork/notice for an employee who is fully employed by you. Talk to the
  employee to ask if he/she opened a claim. Most times, they have no idea this is happening and
  are unaware that their identity is being used by a fraudster. If they did not file the
  unemployment claim, instruct the employee to report the fraud to us on our website. We
  recently updated our fraud reporting links:
  - o <u>Unemployment compensation fraud</u>
  - o Federal Pandemic Unemployment Assistance (PUA) fraud

These forms can also be completed over the phone by calling the PA UC Fraud Hotline at 800-692-7469.

You receive paperwork for yourself. Your identity was stolen and you should report the fraud to us using the appropriate method as mentioned, above.

If you do receive paperwork, it does not necessarily mean that payments have or will be made on that claim. Regardless, it is important for you to report it to us as soon as possible. In the end, you will not be charged for benefits paid to fraudsters through identity theft. If payments are not stopped upfront, then there will be an overpayment set up when the situation is investigated. As always, overpayments credit your account and you are not charged for benefits which were overpaid.





# Included as attachments to this newsletter...

#### Competency Model

AleraGroupRX Enrollment Package

\* All the information that you will need for ordering your maintenance meds, at no cost to you!

#### **HCOU Trainings**, July-September

\* Check out these Zoom trainings to see what may be available to strengthen your knowledge and skills!

#### Summary of Material Modifications

\* Review a modification to the 403 (b) plan.

## **Beneficiary Information**

All full-time staff receive life insurance coverage on the 1st of the month upon completion of 90 days of employment. Be sure to keep your beneficiary information current for both the life insurance and 403B plans. Keeping the information current with the HR Dept. will ensure that money is allocated correctly in the event of a tragedy.

Thank you!



#### "I Want To Be Recycled"

During 2021, we are presenting a series on common household items & their recycling processes.

#### Glass

#### WHAT IS IT USED FOR?

Food and beverage containers.

#### WHY IT WANTS TO BE RECYCLED

Glass can be recycled over and over without any loss in purity or quality. For every ton of glass that is recycled, over a ton of natural resources are saved, including 1,300 lbs of sand, 410 lbs of soda ash, 380 lbs of limestone and 160 lbs of feldspar. Using recycled glass cuts energy costs—about 2-3% of every 10% of recycled glass used, and reduces greenhouse gas emissions. For every six tons of recycled glass used, a ton of carbon dioxide is reduced. Recycle a jar or bottle and help save the planet!

#### HOW CAN I RECYCLE IT?

Curbside, school or work recycling bin or local recycling dropoff center. In some states, refund programs are in place. It is important not to include dishware, light bulbs, heat resistant glass (Pyrex), mirror or window glass and crystal or any computer screen glass in your recycling bin. These damage the furnace and cause impurities in new containers.

#### WHAT DOES IT BECOME?

Approximately 65% to 80% is purchased to make new containers. Recycled glass can also be used in kitchen tiles, counter tops and wall insulation. To be recycled, glass is mixed, sorted by color (clear, green, amber), then goes to a processor for further cleaning, sorting and crushing. It is mixed with sand, soda ash and limestone and then heated and molded for reuse.

From iwanttoberecycled.com, "Recycling Explorer"

403(b)

## Staff Can Attend Quarterly 403(b) Meetings

with Brock Hively, held at Pattison St. Contact Amy Brillinger, Acting CEO/Director of HR at (717) 848-4349, for the date & time of the next meeting.



The Shadowfax Corporation
386 Pattison Street, York PA 17403 (717) 854-7742 www.shadowfax.org



To set the standard for quality in the human service field through consistent demonstration of dependability, integrity, collaboration, innovation, and commitment to our stakeholders.



Support The Shadowfax Corporation. When you shop at https://smile.amazon.com/ch/23-2368549 Amazon donates.

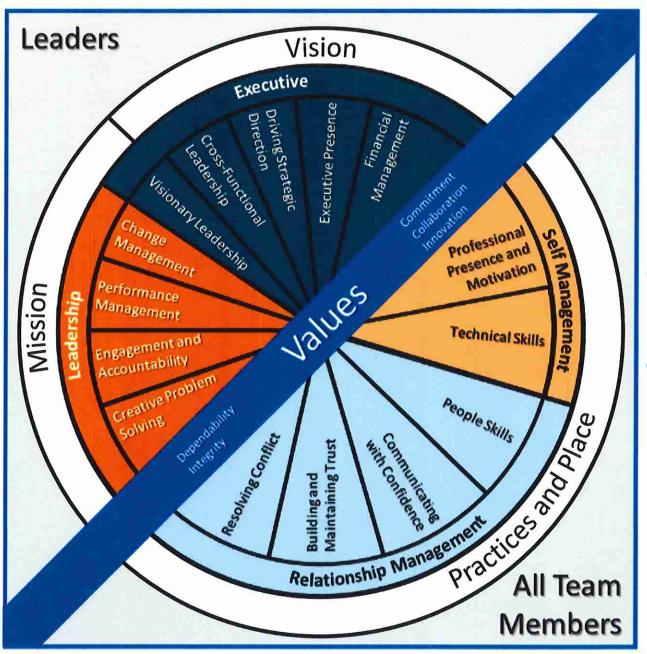


#### Vision:

Shadowfax will boldly support and hold itself accountable to the principles of Everyday Lives for its clients, employees and community.

#### Mission:

To set the standard for quality in the human service field through consistent demonstration of dependability, integrity, collaboration, innovation and commitment to our stakeholders.



# **Competency Model**

# **ALERAGROUP**

PPO

#### About us:

**AleraGroupRX** is an international mail order option for eligible Employees and their Dependents enrolled in a PPO health plan through your employer.

This program provides eligible members maintenance medications at <u>no out of pocket</u> <u>expense</u>. For your convenience, a list of eligible medications is located on the back of this page.

#### **Program Savings:**

All member copayments have been <u>waived</u> for this program <u>only</u>. In addition, by enrolling in this program you will save your health plan substantially on the cost of these medications. It is truly a WIN/WIN for both you and the health plan.

- **✓ FREE Brand Name Medications ZERO Cost!**
- **✓** No Shipping and Handling Charges to You!

#### **Getting Started:**

To place your first order please submit: a completed enrollment form; a new prescription for each medication; and a copy of your photo identification\*.

\*Similar to a number of states in the US, some CRX pharmacies require a copy of photo ID be provided prior to dispensing the medications. In order to prevent order delays, we encourage patients to include a clear copy of their photo identification with their enrollment form or upload directly to our secure site <a href="www.CRXDocs.com">www.CRXDocs.com</a>. If not included, a CRX representative will contact you when required by the pharmacy dispensing your medications.

Ask your doctor for a prescription for a **3 month supply** with **3 refills**. We will call you prior to each renewal to ensure that you have a continuous supply. Please allow 4 weeks for delivery.

Medications must be tried for 30 days before ordering through *AleraGroupRX*.

#### RETURN YOUR COMPLETED AND SIGNED ENROLLMENT FORM AND ORIGINAL PRESCRIPTIONS:



BY FAXING TO: 1-866-215-7874 (TOLL FREE)

Faxed prescriptions are ONLY accepted if sent directly from the physician's office.





BY MAILING TO: AleraGroupRX

235 Eugenie St. West Suite 105D Windsor, ON, Canada N8X 2X7

P.O. Box 3009
OR Windsor, ON, Canada
N8N 2M3

#### More forms are available:

Additional forms may be obtained by visiting <a href="www.AleraGroupRX.com">www.AleraGroupRX.com</a> or by contacting our Customer Service Representatives toll free at 1-866-488-7874.

## WELCOME TO ALERAGROUP ®

## **ERA**GROUP ®

For More Information: Call 1-866-488-78

	PPO	AL	E
	ABILIFY (G) 2N ABILIFY (G) 5N ABILIFY (G) 10	MG MG	
- 1	ABILIFY (G) 15	MG	
-	ABILIFY (G) 20 ABILIFY (G) 30 ACIPHEX 20M	MG	
	ACTIVELLA (G ACTONEL 5MG	) 1MG/0.5M	G
- 1	ACTONEL 30M ACTONEL 35M ACTONEL 150	IG	
	ACTOPLUS 15 ACULAR (G) 0	MG-850MG	
١	ACULAR LS (C ACZONE 5%	3) 0.4%	
١	ADCIRCA 20M ADVAIR DISKL ADVAIR DISKL	IS 100MCG	
	ADVAIR DISKU ADVAIR HFA 4	JS 500MCG 5/21MCG	
	ADVAIR HFA 1 ADVAIR HFA 2 AKLIEF 50MC	30/21MCG	
	ALOCRIL 2% ALOMIDE 0.1%		
	ALPHAGAN-P ALREX 0.2%		
	ALVESCO 80M ALVESCO 160 ANAPROX DS	MCG 200MC	
	ANORO ELLIP APTIOM 200M	TA 62.5/25M G	CG
	APTIOM 400M APTIOM 600M	G	
	APTIOM 800M ARAVA (G) 10 ARAVA (G) 20	MG	
	ARNUITY ELLI ARNUITY ELLI	PTA 100MC PTA 200MC	G G
	AROMASIN 25	50MG	
	ARTHROTEC ASACOL HD 8 ASMANEX TW	00MG	
	110MCG ASMANEX TW		
	220MCG ASTAGRAF XI ASTAGRAF XI		
	ASTELIN 137N ATACAND 4M	ACG .	
	ATACAND 8M	// // // // // // // // // // // // //	
	ATACAND 32M ATACAND HC ATACAND HC	T 16MG/12.5	MG MG
	ATELVIA DR 3 ATROVENT H	5MG	
	AUBAGIO 14M AVODART (G) AXERT 12.5M	0.5MG	
	AZELEX 20%	iG.	
	AZILECT 1MG AZOPT 1%		
	AZOR 20/5MG AZOR 40/5MG AZOR 40/10M	-	
	BANZEL 200M BANZEL 400M	IG .	
	BECONASE A BENICAR (G)	Q 42MCG 20MG	
	BENICAR (G) BENICAR HC 20MG/12.5M	T (G)	
	BENICAR HC 40MG/12.5M	T (G) G	
	BENICAR HC		
	BENZACLIN P BEPREVE 1.5 BETIMOL 0.25	%	
	BETIMOL 0.59 BETOPTIC S	6	
	BEYAZ 3MG-0.02MG BIKTARVY	6-0.45MG	
	50MG-200MG BINOSTO 70M		
	BONIVA (G) 1 BREO ELLIPT	<b>50MG</b> A 100/25MC	
	BREO ELLIPT BRILINTA 60N BRILINTA 90N	// // // // // // // // // // // // //	G
	BYSTOLIC 2.5 BYSTOLIC 5M	MG MG	
	BYSTOLIC 10	MG	

CADUET 5/20MG EXFORGE HCT CADUET 5/40MG 160/12.5/10MG CADUET 5/80MG **EXFORGE HCT** CADUET 10/20MG EXECURGE HOT CADUET 10/40MG 160/25/10MG CADUET 10/80MG EXFORGE HCT CAMBIA 50MG 320/25/10MG CARDURA XL 4MG FARESTON 60MG CARDURA XI 8MG FARXIGA 5MG CELEBREX 100MG FARXIGA 10MG CELEBREX 200MG FELDENE 10MG CLARINEX 5MG FELDENE 20MG CLIMARA PATCH 25MCG FETZIMA 20MG CLIMARA PATCH 50MCG FETZIMA 40MG CLIMARA PATCH 75MCG FETZIMA 80MG CLIMARA PATCH 100MCG FETZIMA 120MG COLAZAL (G) 750MG FINACEA GEL 15% FLAREX 0.1% FLOVENT 44MCG 50MCG COMBIGAN 0.2-0.5% COMBIVENT RESPIMAT FLOVENT 110MCG 125MCG 20MCG/100MCG COMTAN 200MG FLOVENT 220MCG 250MCG CORGARD (G) 80MG FLOVENT DISKUS 100MCG CRESTOR (G) 5MG FLOVENT DISKUS 250MCG CRESTOR (G) 10MG FOSRENOL CHEW 500MG CRESTOR (G) 40MG FOSRENOL CHEW 1000MG CRINONE GEL 8% FROVA 2.5MG CYMBALTA (G) 20MG GENVOYA 150-150-200-10MG CYMBALTA (G) 30MG GEODON (G) 20MG CYMBALTA (G) 60MG CYTOTEC (G) 200MCG GEODON (G) 80MG DALIRESP 500MCG GILENYA 0.5MG DDAVP (G) 0.2MG GLUCAGEN HYPOKIT 1MG DEPAKOTE (G) 250MG GLUMETZA ER 1000MG DEPAKOTE (G) 500MG DETROI 1MG GLYXAMRI 25MG/5MG **DETROL 2MG** HEPSERA (G) 10MG **DETROL LA 2MG** IMITREX STATDOSE **DETROL LA 4MG** 6MG/0.5ML DEXILANT DR 30MG IMITREX NASAL SPRAY DEXILANT DR 60MG 5MG-2DOSE DIFFERIN CREAM 0.1% IMITREX NASAL SPRAY DIFFERINGEL 0.1% 20MG-2DOSE DIFFERIN GEL 0.3% IMURAN (G) 50MG DIOVAN (G) 40MG INCRUSE ELLIPTA 62.5MCG DIOVAN (G) 80MG INDERAL LA 60MG DIOVAN (G) 320MG INDERAL LA 120MG **DIPENTUM 250MG** INDERAL LA 160MG **DIPROLENE OINT 0.05%** INSPRA (G) 25MG DITROPAN XL (G) 5MG INSPRA (G) 50MG DIVIGEL 0.25MG INVEGA 6MG DIVIGEL 0.5MG **INVEGA 9MG** DIVIGEL 1MG INVOKAMET **DUAVEE 0.45-20MG** 50MG-500MG DULERA 100MCG/5MCG INVOKAMET DIJLERA 200MCG/5MCG 50MG-1000MG DYMISTA 137/50MCG INVOKAMET EDARBI 40MG 150MG-500MG FDARBI 80MG INVOKAMET 40MG/12.5MG INVOKANA 100MG EDARBYCLOR INVOKANA 300MG 40MG/25MG IRESSA 250MG **EDECRIN 25MG** JALYN 0.5MG/0.4MG EFFIENT (G) 5MG IANUMET 50/1000MG EFFIENT (G) 10MG JANUMET XR ELIDEL 1% ELIQUIS 2.5MG 50MG/500MG JANUMET XR FLMIRON 100MG JANUMET YR **ENABLEX 7.5MG** 100MG/1000MG **ENABLEX 15MG** JANUVIA 25MG ENTOCORT 3MG JANUVIA 50MG ENTRESTO 24MG-26MG JANUVIA 100MG ENTRESTO 49MG-51MG JARDIANCE 10MG ENTRESTO 97MG-103MG JARDIANCE 25MG EPIDUO FORTE 0.3%/2.5% JENTADUETO 2.5MG-500MG EPIDUO GEL PUMP **JENTADUETO** EPIPEN 0.3MG 2.5MG-850MG EPIPEN JR 0.15MG JENTADUETO FPIVIR / HBV 100MC 2.5MG-1000MG ESTROGEL 0.06% JUBLIA 10% EUCRISA 2% KAZANO 12.5/1000MG EVISTA 60MG KEPPRA (G) 250MG EXELON 4.6MG/24HF KEPPRA (G) 500MG EXELON 9 5MG/24HR KEPPRA (G) 750MG

EXELON 13.3MG/24HR

EXFORGE (G) 5/160MG

EXFORGE (G) 5/320MG

EXFORGE (G) 10/320MG

KOMBIGLYZE XR LATUDA 20MG LATUDA 40MG LATUDA 60MG LATUDA 80MG LATUDA 120MG LESCOL XL 80MG LEXAPRO (G) 10MG LEXIVA 700MG LIALDA 1.2GM LINZESS 72MCG LINZESS 145MCG LINZESS 290MCG LIPITOR (G) 10MG LOTEMAX GEL 0.5% LOTEMAX SUSP 0.5% LOTRISONE CREAM (G) 1%/0.05% LOVENOX 40MG LOVENOX 80MG LOVENOX 100MG LUMIGAN 0.01% MESNEX 400MG MESTINON TS 180MG METRO CREAM 0.75% METROGEL (G) 0.75% METROGEL PLIMP 1% MICARDIS (G) 20MG MICARDIS (G) 80MG MICARDIS HCT 40/12.5MG MICARDIS HCT 80/12.5MG MICARDIS HCT 80/25MG MIGRANAL 4MG/ML MINIPRESS (G) 1MG MINIPRESS (G) 2MG MINIPRESS (G) 5MG MIRAPEX ER 0.375MG MIRAPEX ER 0.75MG MIRAPEX FR 1 5MG MIRAPEX ER 2.25MG MIRAPEX ER 3MG MIRAPEX ER 3.75MG MIRAPEX ER 4.5MG MIRVASO 0.33% MOTEGRITY 2MG MULTAQ 400MG MYRBETRIQ 25MG MYRBETRIQ 50MG NASONEX 50MCG NATAZIA 3/2-2/2-3/1MG NESINA 6.25MG NESINA 12 5MG **NESINA 25MG** NEUPRO 1MG **NEUPRO 2MG** NEUPRO 3MG NEUPRO 4MG **NEUPRO 6MG** NEUPRO 8MG NEXIUM 20MG **NEXIUM 40MG** NEXIUM DR 10MG NORITATE CREAM 1% **OMNARIS 50MCG** ONGLYZA 2.5MG ONGLYZA 5MG ORILISSA 150MG ORILISSA 200MG **OSPHENA 60MG** OTEZLA 30MG PAXIL CR (G) 12.5MG PAZEO 0.7% PENTASA 500MG PLAQUENIL (G) 200MG PRADAXA 75MG PRADAXA 150MG PRANDIN (G) 0.5MG PRANDIN (G) 1MG PRANDIN (G) 2MG PRED FORTE 1% PREMARIN 0.3MG

PRISTIQ 50MG PRISTIQ 100MG PROMETRIUM 100MG PROTOPIC OINT 0.03% PROTOPIC OINT 0.1% OVAR REDIHALER 40MCG QVAR REDIHALER 80MCG RANEXA 500MG RAPAFLO 4MG RAPAMUNE 0.5MG RAPAMUNE 2MG RELPAX 20MG RELPAX 40MG RENAGEL 800MG RENVELA 800MG RESTASIS MULTIDOSE 0.05% RESTASIS VIALS 0.05% RETIN A GEL (G) 0.025% RETIN A MICRO GEL PUME RETIN-A MICRO GEL PUMP 0.1% REXULTI 0.25MG REXULTI 0.5MG REXULTI 1MG REXULTI 2MG REXULTI 3MG REXULTI 4MG RHINOCORT AQ 32MCG RYBELSUS 7MG RYBELSUS 14MG SAPHRIS 5MG SAPHRIS 10MG 0.15/0.03/0.01MG SENSIPAR 30MG SENSIPAR 60MG SEREVENT DISKUS 50MCG SEROQUEL XR 50MG SEROQUEL XR 150MG SEROQUEL XR 200MG SEROQUEL XR 300MG SEROQUEL XR 400MG SIMBRINZA 1%/0.2% SINGULAIR (G) 4MG SINGULAIR (G) 10MG SINGULAIR GRANULES (G) 4MG SOLARAZE (G) 3% SOOLANTRA 1% SPIRIVA 18MCG SPIRIVA RESPIMAT 2.5MCG STALEVO (G) 50MG STALEVO (G) 100MG STIOLTO RESPIMAT 2.5/2.5MCG STRATTERA 10MG STRATTERA 18MG STRATTERA 40MG STRATTERA 60MG STRATTERA 80MG STRATTERA 100MG SYN IARDY 5MG/500MG SYNJARDY 5MG/1000MG SYNJARDY 12.5MG/500MG SYNJARDY 12 5MG/1000MG **TARKA 2/180MG TARKA 4/240MG** TASMAR 100MG TAZORAC CREAM 0.05% TAZORAC CREAM 0.1% TAZORAC GEL 0.05% TAZORAC GEL 0.1% TECFIDERA 120MG TECFIDERA 240MG TEKTURNA 150MG **TEKTURNA 300MG** TIVICAY 50MG TOBREX OINT 0.3% TOPICORT CREAM (G) PREMARIN 0.625MG 0.25% PREMARIN 1.25MG TOVIAZ 4MG

TOVIAZ BMG

TRADJENTA 5MG

TRELEGY FLLIPTA

TRAVATAN Z 0.004%

TRIBENZOR 20/5/12.5MG

TRIBENZO TRIBENZO TRIBENZO TRILEPTA TRILEPTA TRILEPTA TRINTELL TRINTELL TUDORZA 400MCG TWYNSTA TWYNSTA TWYNSTA TWYNSTA UCERIS 9 LILORIC 8 UROCIT-K **URSO 250** VAGIFFM VALTREX VALTREX VECTICAL VELPHOR VENTOLIN VESICARI VIIBRYD VIIBRYD 2 VIIBRYD 4 VIMOVO: VIMOVO ! VIREAD 3 VIVELLE-D VIVELLE-VIVELLE-D VIVELLE-VIVELLE-VRAYLAR VRAYLAR VRAYLAR VRAYLAR VYTORIN VYTORIN VYTORIN WELCHO WELCHOL WELLBU' 150MG WELLBUT 300MG XADAGO XADAGO XARELTO XARELTO XAREL TO XARELTO XELJANZ XELJANZ XELJANZ **XFNICAL** XIGDUO > XIGDUO : XIGDUO: XIIDRA 59 YASMIN : YAZ 3/0.0 ZELAPAR ZETIA (G ZIANA 1.2 ZOMIG (C ZOMIG N ZOMIG Z ZOVIRAX ZYCLARA

NOTE: Medication names appearing with (G) are available in a Generic version from your local or U.S. mail order pharm subject to change. Please call 1-866-488-7874 toll free to verify the availability of your medication through this program.

KEPPRA (G) 1000MG

KOMBIGLYZE XR

2 5MG/1000MG

5MG/500MG

PREMARIN CREAM

PREZISTA 800MG

PREMPRO 0.3MG/1.5MG

PREVACID SOLUTAB 15MG

0.625MG/GM

4 Toll Free	
R 40/5/12.5MG	1
R 40/5/25MG R 40/10/12.5MG	
R 40/10/25MG	
L (G) 300MG	
L (G) 150MG L (G) 300MG L (G) 600MG IX 5MG	
X 10MG X 20MG	
600-50-300MG PRESSAIR	
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40/5MG 40/10MG	
80/5MG 80/10MG	
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DMG 10MEQ	
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O 500MG I HFA 90MCG	
5MG	
E 10MG 0MG	
OMG OMG	
75/20MG	
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OOT 25MCG OOT 37.5MCG	
OOT 50MCG	
OOT 75MCG OOT 100MCG	
1.5MG	
3MG 4.5MG	
6MG	
10/10MG 10/20MG	
10/40MG	-1
10/80MG _625MG	
PACKET 3.75G	
rrin XL (G)	
TRIN XL (G)	
50MG	
100MG 2.5MG	
10MG	
15MG 20MG	
5MG	
10MG XR 11MG	
120MG	
CR 5/1000MG CR 10/500MG	
(R 10/1000MG	
% !8	
2MG	
1.25MG 10MG	
%-0.025% i) 2.5MG	
ASAL SPRAY 5MG	
NT 2.5MG CREAM 5%	
PACKET 3.75%	
acy. This list is	3
April 2021	





Please return completed enrollment form by one of the following methods:

For more information, please call:

MAIL TO: ALERAGROUPRX	ADDRESS: PO Box 300	9, WINDSOR, C	ONTARIO CANADA N8N 2M	13 TOLL-FREE PH	IONE: 1-866-488-7874
UPLOAD TO: www.CRXDocs.com FAX TO: 1-866-215-7874	The state of the s	<i>ions</i> must be sen	t directly from the physician's	NAME OF E	MPLOYER
PATIENT INFORMATION	(PLEASE PRINT)	DATE OF BIF	RTH (MM/DD/YYYY)	MEMBER ID	
PHONE (HOME)	HONE (CELL)	PHONE (WO	RK)	EXT. EMAIL ADD	RESS
FIRST NAME		INITIAL	LAST NAME		
STREET ADDRESS			3		
СІТУ		STATE	ZIP CODE	SUBSCRIBE	R SPOUSE DEPENDENT
CURRENT MEDICATIONS	VITAMINS THIS	S <b>NOT</b> A PRESC	CRIPTION		) ii
LIST ALL: PRESCRIPTION, NON-F		and the second contract of the second contrac		IUTRITIONAL AND V	ITAMIN SUPPLEMENTS.
NAME OF MEDICATIO			(S) TO TAKE	DATE STARTED	REASON FOR TAKING
Ex. JANUVIA	Ex. 50MG	Ex. T	WICE DAILY	Ex. 08/20/2019	Ex. DIABETES
NEW-TO-YOU MEDICATIONS MU					
THROUGH THIS PROGRAM. PLEA	ASE ASK YOUR PHYSICIAN	TO ISSUE A PI	RESCRIPTION FOR A <u>3-MC</u>	ONTH SUPPLY OF M	IEDICATION WITH <u>3 REFILLS</u> .
PRESCRIPTION IS ATTACHED	PRESCRI	PTION WILL FOL	LLOW BY MAIL	ESCRIPTION WILL BE	FAXED FROM PHYSICIAN'S OFFICE
2. <b>HOSPITALIZATIONS</b> (STAYS I	N HOSPITAL DURING THE P	AST 5 YEARS):			
					¥
3. <b>MEDICAL CONDITIONS</b> (ONG terms such as "heart disease" tachyarrhythmia, a ventricular	as this could indicate any n				
	4				
4. DRUG ALLERGIES: TYES	NO IF YES,	PLEASE SPECIF	FY.		
AUTHORIZATION - IF THE PA	TIENT IS A DEPENDENT (	CHILD UNDER	AGE 18		
I certify this to be a true and monitored by a U.S. Physician	accurate statement of and has had a physical ore than 30 days. I certify	my Dependen examination v that I have re	it's medical history. I conwithin the past 12 montlead, understand and agree	hs. I verify that he se to the Terms of	has been, and will be, regular /she has taken the above liste Agreement on the reverse, or i above is accurate and true.
Parent's/Guardian's Signa	ture:		Date		(MM/DD/YYYY)
AUTHORIZATION - IF THE PA	TIENT IS THE SUBSCRIBE	R, SPOUSE O	R A DEPENDENT CHILD A	AGE 18 AND OVER	
	rstand and agree to the T	erms of Agree	ement on the reverse, or		m it was read and understood o
Patient's Signature:			Date	:	(MM/DD/YYYY)
er og en en en en er er er en en en er					te vocale statement and 1815 in 1815

#### TERMS OF AGREEMENT

#### CONFIRMATION AND REPRESENTATIONS

I enter into this agreement with CRX International Inc. at Christ Church, Barbados (referred to as "CRX") so that I may obtain access to medically-necessary and lawfully prescribed drugs at low costs. I represent:

- 1. I am of the age of majority in the jurisdiction in which I ordinarily reside.
- 2. I am not restricted from making my own medical decisions under the laws of the jurisdiction in which I ordinarily reside.
- 3. I certify that I am a resident of the United States and not a resident of any other country.
- 4. I am under the care of a duly qualified and licensed physician in the United States (my "U.S. physician") and the medicine that I ask CRX to assist me in obtaining was prescribed for me by my U.S. physician.
- 5. My U.S. physician has examined me within the last 12 months and will examine me at least once every 12 months while I am taking medicine.
- 6. Any medicine that I ask CRX to assist me in obtaining is medicine that I have already taken, under my U.S. physician's orders and supervision, for at least 30 days prior to placing an order for the medicine through CRX.
- 7. My care by my U.S. physician is ongoing and I do not seek and will not rely on any medical information from CRX or any CRX selected physician.
- 8. I have not violated any laws in the jurisdiction in which I ordinarily reside (or, if different, in the jurisdiction in which the prescription was issued) in obtaining the prescription for the ordered product.
- 9. The prescription issued by my U.S. physician has not been altered in any way nor has it been filled previously.
- 10. I will use any medications obtained for me through CRX strictly in accordance with the instructions provided by my U.S. physician.
- 11. The medicine dispensed in accordance with my prescription will not be used in any way whatsoever except as directed by my U.S. physician.
- 12. I will not permit anyone else to use the prescription or any medications which I receive.
- 13. In the event that I suffer any side effects from any medication obtained for me by CRX, I will immediately contact my U.S. physician.
- 14. All information that I give to CRX is true.

#### **AUTHORIZATION AND CONSENT**

I consent to, and authorize, the following:

- 1. I hereby appoint CRX and its delegates and contractors (collectively referred to as "CRX") as my paid agents and attorneys-in-fact for the purposes of obtaining prescriptions which correspond to the prescriptions issued by my U.S. physician; selecting physicians, pharmacies, and other professionals as necessary to serve me outside the U.S.; and of arranging for pharmacies to dispense to me medications as prescribed.
- 2. CRX may perform any act that I could myself perform in having my prescription reviewed by any physician, pharmacist, or pharmacy technician and in having the prescribed medication dispensed by a pharmacy and delivered to me by mail.
- 3. CRX may arrange the purchase and delivery of the medications prescribed to me, on the terms set forth in this agreement, as if I personally took such actions.
- 4. I authorize and instruct my U.S. physician to release to CRX (and any CRX selected physician, pharmacist, and pharmacy technician) any and all personal medical information pertaining to me ("Personal Medical History"), including but not limited to all medical records, medical reports, progress notes, nurses' notes, reports on diagnostic tests, medical opinions, Xray records, imaging records, laboratory reports, and/or any other knowledge or information which my U.S. physician may possess.
- 5. I agree to instruct my U.S. physician to issue my prescription on paper (if necessary for dispensing by a pharmacy located outside my U.S. physician's jurisdiction) and to send (by mail, by fax, via the internet or otherwise) to CRX from my U.S. physician's office the original signed copy of the prescription.
- 6. CRX and its selected physicians, pharmacists, and pharmacy technicians may contact my U.S. physician to discuss my prescription if necessary.
- 7. CRX selected physicians may issue prescriptions for medications I have ordered if they deem it advisable and appropriate.
- 8. CRX may make payments on my behalf to pharmacies for dispensing medicine in accordance with my prescriptions and to physicians for services rendered on my behalf.
- 9. I request and authorize my employer or plan holder, as my appointed agent, to pay for all products and services relating to the prescription medicine that I obtain through CRX in such amounts as are found appropriate by my employer or plan holder in accordance with the benefits plan.

#### ACKNOWLEDGEMENT AND RELEASE

I hereby make the following acknowledgements and releases to CRX and all its employees, delegates, agents, and contractors, including physicians, pharmacists, pharmacy technicians, nurses, receptionists and staff:

- 1. My U.S. physician is my primary physician. Any CRX selected physician is being asked to review the information contained in my Personal Medical History only for the purpose of authorizing the medicine prescribed for me by my U.S. physician to be dispensed to me by a CRX selected pharmacy.
- 2. CRX has made no representations or warranties to me, including, without limitation, representations or warranties regarding the use of fitness for any particular purpose of the medications delivered (including, without limitation, its appropriateness for curing or helping relieve any particular ailment, illness or disease, or its potential or actual side or adverse effects whether previously known or unknown).
- 3. I wish to obtain a prescription from a CRX selected physician and have enlisted the services of CRX to facilitate it. I understand that the physician will rely on the accuracy of the examination performed, and the prescription provided, by my U.S. physician.
- 4. I release CRX and all of its officers and directors, agents, delegates, employees and contractors from any and all liability, claims, and causes of action with respect to errors or omissions by the company or agency responsible for transporting my order.
- 5. I acknowledge that I have purchased my medications internationally for personal use and understand that my medications may be subject to U.S. border inspection. I specifically confirm, acknowledge and agree that title to my medications passes to me when my medications are shipped from the CRX selected pharmacy.
- 6. I acknowledge that CRX, as my paid agent, requires payment in full prior to shipment and that my order may not be returned for a refund or an exchange.

#### PRIVACY NOTICE AND ACKNOWLEDGEMENT

I consent to the following terms regarding the collection and use of information about me, and I acknowledge that I can review the CRX Privacy Policy in detail as provided below:

- 1. CRX may receive and collect any and all information about me and my health, including but not limited to my full name, address, telephone number, e-mail address, Social Security Number, personal medical information, and payment information, and may maintain such information on file as necessary to verify and process future orders and to obtain payment and reimbursement for them. CRX and CRX selected physicians and pharmacists may share any and all information received from or about me with my U.S. physician, CRX selected physicians and pharmacists, and my employer or benefits plan administrator, and their respective assistants and agents, for the purposes of obtaining medicine as prescribed for me and of obtaining proper payments for the medicine and related services.
- 2. I am aware that CRX may transmit my personal information by electronic means (for example fax, or via the internet) to its agents, selected physicians and pharmacies. I understand that the use of electronic means will enhance the efficiency and timeliness of processing my order. I also understand that CRX, as a custodian of my personal information, will take all appropriate precautions to protect my personal information from improper disclosure or use. I hereby consent to CRX's transmission of my personal information by electronic means to its delegates, employees, selected physicians and pharmacies.
- 3. I acknowledge that CRX will obtain health information about me, and is obligated in accordance with the CRX Privacy Policy to protect such information. I can visit www.CRXIntl.com/privacy-policy/ at any time to view the most updated version of the CRX Privacy Policy.

#### **FURTHER ACKNOWLEDGEMENT & RELEASE**

I hereby make the following further acknowledgement and release the plan holder, its employees, officers, agents, heirs and assigns:

- 1. I acknowledge that the plan holder has made no representations or warranties to me, including without limitation, representations or warranties regarding the use for any particular purpose the medication(s) delivered, including without limitation, its appropriateness for curing or helping relieve any particular ailment, illness or disease or its potential or actual side or adverse effects whether previously known or unknown.
- 2. I acknowledge that child protective packaging may not be used in filling my prescription. I promise that upon my receipt of the medicine I will take all steps necessary to prevent any child from having unauthorized access to the medicine. I hereby release CRX and all its officers, directors, agents, delegates, employees, and contractors, including the pharmacy that fills my prescription, from any and all claims arising from or relating to the use of, or failure to use, child protective packaging.
- 3. I release the plan holder its officers, employees, agents, heirs and assigns from (i) any and all causes of actions with respect to errors or omissions by the company or agency responsible for transporting my order; (ii) any and all causes of actions with respect to errors or omissions by CRX in obtaining the prescription medications to fill my order; (iii) any and all causes of actions regarding the use for any purpose whatsoever of any medications delivered through this program.



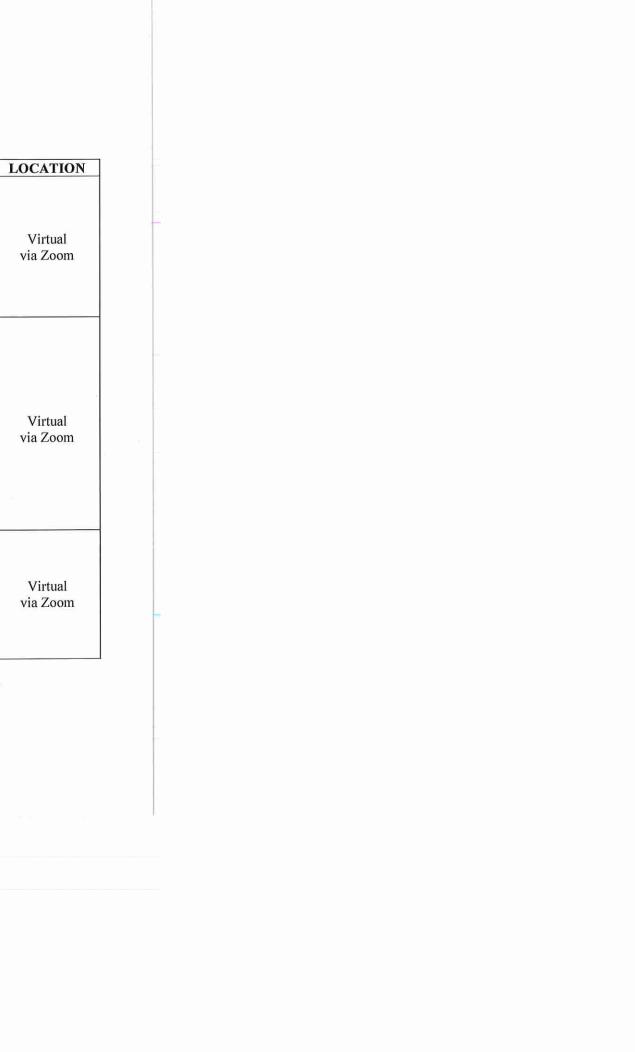
July 2021

#### South Central PA Health Care Quality Unit Training Syllabus

TITLE	DESCRIPTION	DATE	TIME	LOCATION
Summer Safety	This training provides an overview of the health risks that are more prevalent during the summer months as well as strategies to minimize those risks.	7/6/21	9:00 a.m 10:00 a.m.	Virtual via Zoom
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU as we make coffee filter flowers. You will need white paper coffee filters, washable markers, pipe cleaners, and a spray bottle of water.  https://us02web.zoom.us/j/3696772627?pwd=bnA1bnN1eFcyWkk4djhsMDN1eEZIZz09 Meeting ID: 369 677 2627 Passcode: 776249	7/7/21	1:00 p.m 2:00 p.m.	Virtual via Zoom
Trauma Informed Care	This training provides an overview of trauma informed care, including the definition, signs and symptoms of trauma, and strategies to create a trauma informed system of care.	7/9/21	2:00 p.m 4:00 p.m.	Virtual via Zoom

To register please email Katie Freeman-- kf1@theadvocacyalliance.org

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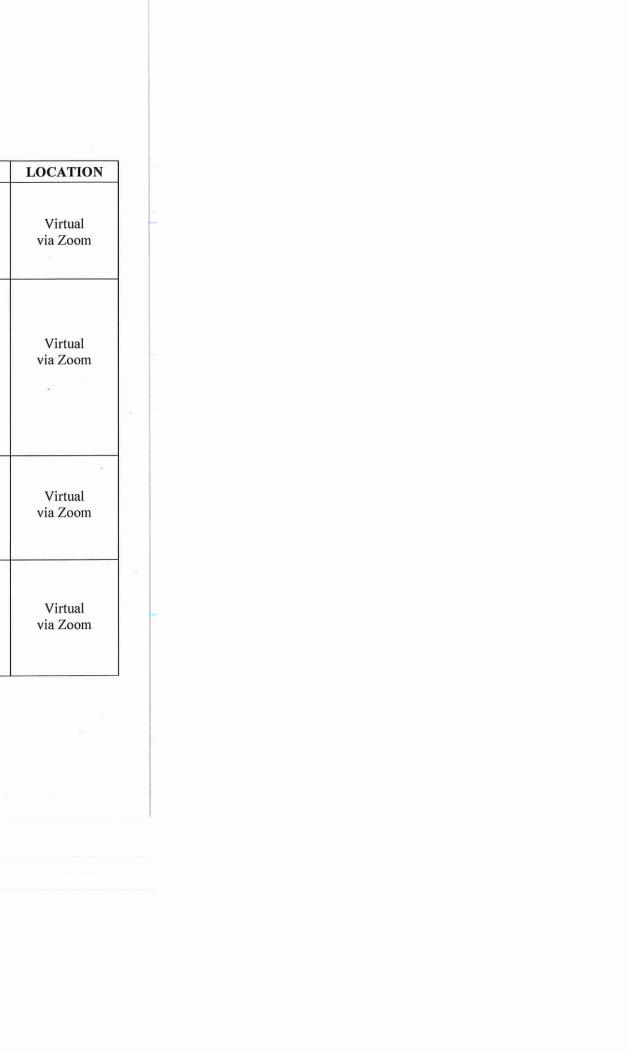
#### July 2021

#### South Central PA Health Care Quality Unit Training Syllabus

TITLE	DESCRIPTION	DATE	TIME	LOCATION
Liver Cirrhosis	This training provides an overview of liver cirrhosis, including risk factors, symptoms, treatments, and prevention strategies.	7/12/21	11:00 a.m 12:00 p.m.	Virtual via Zoom
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU as we jump into the world of funny animals! Get ready to laugh as we watch and talk about the funny things animals do.  https://us02web.zoom.us/j/9236826949 Meeting ID: 923 682 6949	7/14/21	1:00 p.m. – 2:00 p.m.	Virtual via Zoom
Lyme Disease	This training provides an overview of Lyme disease, including risk factors, symptoms, treatment options, and prevention strategies.	7/15/21	3:00 p.m 4:00 p.m.	Virtual via Zoom
Aging and IDD	This training provides an overview of healthy aging for individuals with IDD, including potential barriers to healthy aging and strategies to support individuals as they age.	7/20/21	1:00 p.m. – 2:00 p.m.	Virtual via Zoom

To register please email Katie Freeman- kfl@theadvocacyalliance.org

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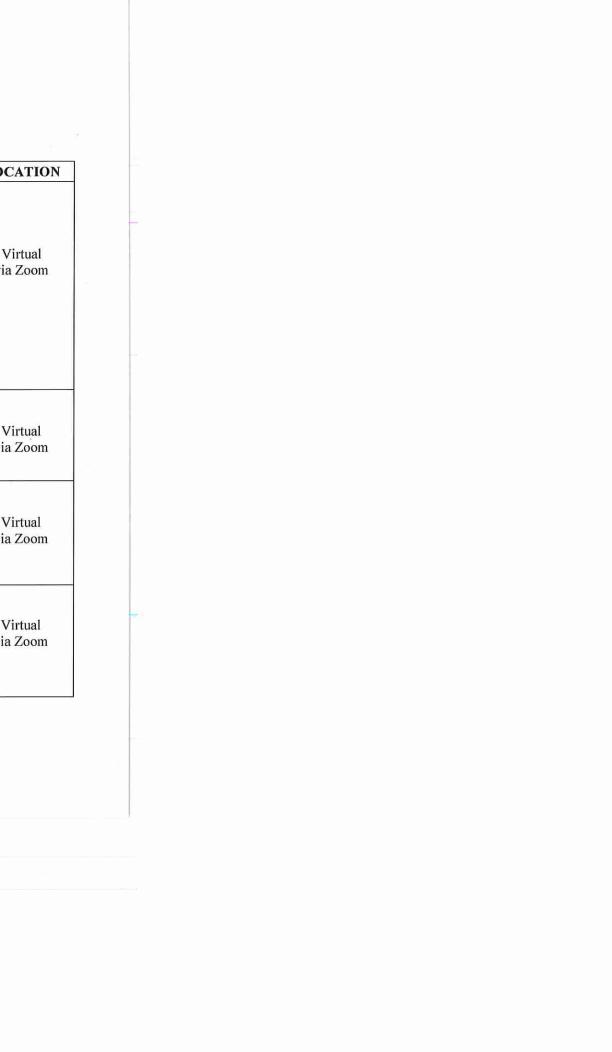
July 202

#### South Central PA Health Care Quality Unit Training Syllabus

TITLE	DESCRIPTION	DATE	TIME	LOCATION
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU to make some noise! Bring things you find around your house that will make noise and we will create our own band. We will also enjoy listening to some of our favorite songs.  For maracas: plastic Easter eggs, plastic spoons (4 for a set of maracas), popcorn kernels, rice, or dry beans, white tape, markers to decorate. <a href="https://us02web.zoom.us/j/2128723037?pwd=anR2bFhvNHlmZjRqa1BoeTdmUHJ4QT09">https://us02web.zoom.us/j/2128723037?pwd=anR2bFhvNHlmZjRqa1BoeTdmUHJ4QT09</a> Meeting ID: 212 872 3037 Passcode: 12345	7/21/21	1:00 p.m. – 2:00 p.m.	Virtual via Zoom
Asthma	This training provides an overview of asthma, including risk factors, symptoms, treatments, and prevention strategies.	7/23/21	3:00 p.m 4:00 p.m.	Virtual via Zoom
Endocrine System (part 1)	In part 1 of a 3-part series, this training provides an overview of the hypothalamus and pituitary glands, including anatomy, functions, and common disorders.	7/26/21	10:00 a.m 11:00 a.m.	Virtual via Zoom
Intermittent Explosive Disorder (IED)	This training provides an overview of IED including risk factors, symptoms, treatment, and support strategies.	7/29/21	2:00 p.m. – 3:00 p.m.	Virtual via Zoom

To register please email Katie Freeman-- kf1@theadvocacyalliance.org

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#### August 202

#### South Central PA Health Care Quality Unit Training Syllabus

TITLE	DESCRIPTION	DATE	TIME	LOCATION
Mental Health Therapy and IDD	This training provides an overview of mental health therapy, including the purpose of therapy, different roles of those involved in therapy, and where to find resources for therapy.	8/3/21	10:00 a.m 11:00 a.m.	Virtual via Zoom
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU as we get creative making a vision board. You will need poster board, scissors, magazines, stickers, photos, letters, markers, glue, and goals for the future.  https://us02web.zoom.us/j/3696772627?pwd=bnA1bnN1eFcyWkk4djhsMDN1eEZIZz09 Meeting ID: 369 677 2627 Passcode: 776249	8/4/21	1:00 p.m 2:00 p.m.	Virtual via Zoom
Women and Healthy Aging	This training provides an overview of healthy aging with a focus on issues specific to women as they age.	8/6/21	1:00 p.m 2:00 p.m.	Virtual via Zoom
Urinary Tract Infections (UTI) and Sepsis	This training provides an overview of UTI and sepsis, including causes, symptoms, treatments, and potential complications.	8/9/21	9:00 a.m 10:00 a.m.	Virtual via Zoom

To register please email Katie Freeman-- kf1@theadvocacyalliance.org

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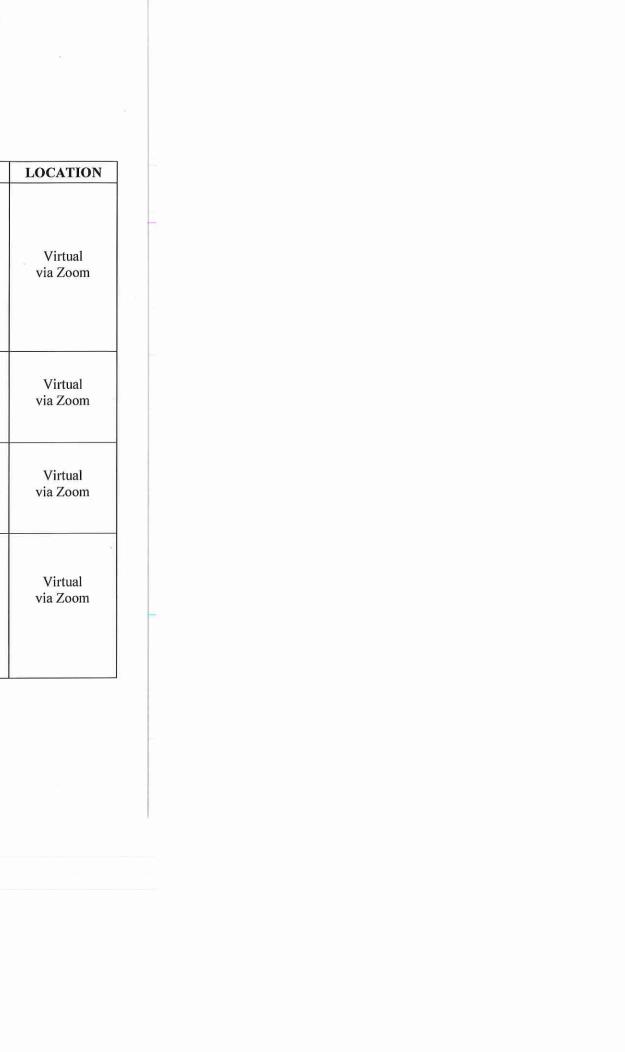
#### August 202

#### South Central PA Health Care Quality Unit Training Syllabus

TITLE	DESCRIPTION	DATE	TIME	LOCATION
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU as we discuss making our meals healthy and delicious. We will demonstrate how to cook the meal and talk about how the ingredients fit into a balanced diet. <a href="https://us02web.zoom.us/j/9236826949">https://us02web.zoom.us/j/9236826949</a> Meeting ID: 923 682 6949	8/11/21	1:00 p.m. – 2:00 p.m.	Virtual via Zoom
Bereavement	This training provides an overview of bereavement, including the stages of grief, ways in which grief may present itself, and strategies to support the person experiencing a loss.	8/12/21	1:00 p.m 2:00 p.m.	Virtual via Zoom
Men and Healthy Aging	This training provides an overview of healthy aging with a focus on issues specific to men as they age.	8/16/21	11:00 a.m. – 12:00 p.m.	Virtual via Zoom
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU as we embark on a scavenger hunt to locate fun items to share with the group. <a href="https://us02web.zoom.us/j/9236826949">https://us02web.zoom.us/j/9236826949</a> Meeting ID: 923 682 6949	8/18/21	1:00 p.m. – 2:00 p.m.	Virtual via Zoom

To register please email Katie Freeman-- kf1@theadvocacyalliance.org

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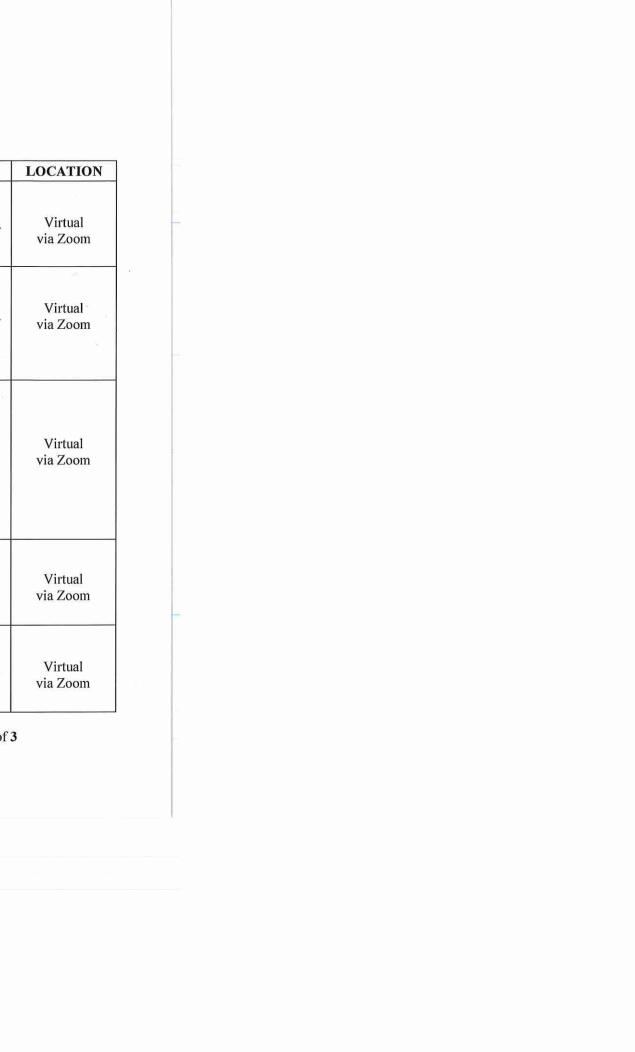
#### August 202

#### South Central PA Health Care Quality Unit Training Syllabus

TITLE	DESCRIPTION	DATE	TIME	LOCATION	
Delusional Disorder	This training provides an overview of delusional disorder, including signs, treatments, and support strategies.  8/19/21 11:00 a.m 12		11:00 a.m 12:00 p.m.	Virtual via Zoom	
Compromised Skin Integrity	This training provides an overview of compromised skin integrity, including the role of the skin as an organ, risk factors for skin breakdown, the stages of breakdown, treatments, interventions, and barriers to healing.  8/24/21		10:00 a.m 12:00 p.m.	Virtual via Zoom	
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU as we paint flowerpots and carton birdhouses. You will need a flowerpot, empty carton, acrylic paints of your choice, scissors, yarn/string, and paper/drop cloth/canvas to keep your work surface clean.  https://us02web.zoom.us/j/2128723037?pwd=anR2bFhvNHlmZjRqa1Boe TdmUHJ4QT09 Meeting ID: 212 872 3037 Passcode: 12345		1:00 p.m. – 2:00 p.m.	Virtual via Zoom	
Effective Communication	This training provides an overview of effective communication, including the role of listening, barriers to communication, and strategies to improve communication skills.	8/27/21	1:00 p.m. – 2:30 p.m.	Virtual via Zoom	
The Endocrine System (part 2)	In part 2 of a 3-part series, this training provides an overview of the thyroid, parathyroid, thymus, and pineal glands including anatomy, functions, and common disorders.	8/30/21	10:00 a.m 11:00 a.m.	Virtual via Zoom	

To register please email Katie Freeman-- kf1@theadvocacyalliance.org

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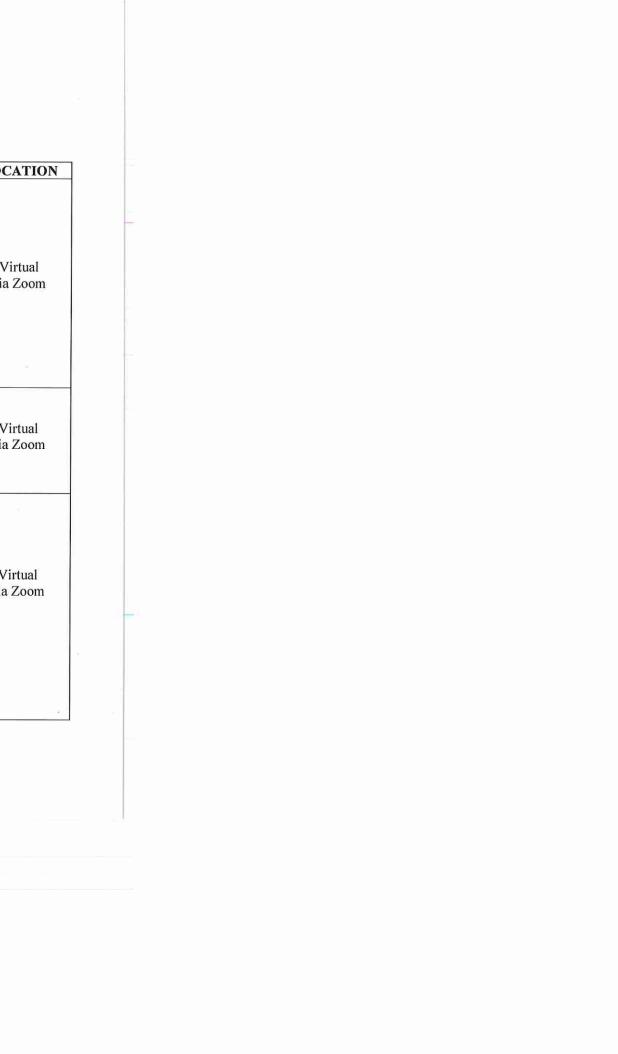
#### September 2021

#### South Central PA Health Care Quality Unit Training Syllabus

TITLE	TLE DESCRIPTION DATE TIME			
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU as we create some healthy snacks. You will need celery, carrots, apple, peanut butter, Greek yogurt (full fat), and a ranch seasoning packet to make 2 snacks.  https://us02web.zoom.us/j/3696772627?pwd=bnA1bnN1eFcyWkk4djhsMDN1eEZIZz09 Meeting ID: 369 677 2627 Passcode: 776249	9/1/21	1:00 p.m 2:00 p.m.	Virtual via Zoom
Responding to a Crisis	This training provides information on how to identify a crisis, the stages of crisis, and management strategies that can be used when a crisis occurs.	9/3/21	9:00 a.m 10:00 a.m.	Virtual via Zoom
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU as we get ready to smile making a happiness jar. You will need a 16oz Mason jar, 6x6 inch square of fabric, 14 inches of ribbon, paper cut into small 3x3 inch squares, and a marker for writing.  https://us02web.zoom.us/j/9236826949  Meeting ID: 923 682 6949	9/8/21	1:00 p.m 2:00 p.m.	Virtual via Zoom

To register please email Katie Freeman-- kf1@theadvocacyalliance.org

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#### September 2021

#### South Central PA Health Care Quality Unit Training Syllabus

TITLE	DESCRIPTION		TIME	LOCATION	
Understanding Behavior and De-Escalation	r and This training provides an overview of behavioral de-escalation and factors contributing to challenging behaviors.  9/9/2		10:00 a.m 11:30 a.m.	Virtual via Zoom	
Fall Risk and Prevention	This training provides an overview of falls, including risk factors, complications, and prevention strategies.  9/10/21 2:00 p.m. – 3:00 p.m.		2:00 p.m. – 3:00 p.m.	Virtual via Zoom	
Deep Vein Thrombosis (DVT) and Peripheral Vascular Disease (PVD)	This training provides an overview of DVT and PVD, including risk factors, symptoms, treatments, and prevention strategies.	9/13//1   1:00 p m = /:00 p m		Virtual via Zoom	
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU as explore "Something Fishy". We will tour different aquariums and learn about the animals that call them home. <a href="https://us02web.zoom.us/j/2128723037?pwd=anR2bFhvNHlmZjRqa1BoeTdmUHJ4QT09">https://us02web.zoom.us/j/2128723037?pwd=anR2bFhvNHlmZjRqa1BoeTdmUHJ4QT09</a> Meeting ID: 212 872 3037 Passcode: 12345	9/15/21 1:00 p.m. – 2:00 p.m.		Virtual via Zoom	
The Endocrine System (part 3)	In the final session of the series, this training provides an overview of the pancreas and adrenal glands, including anatomy, functions, and common disorders.	9/16/21	10:00 a.m. – 11:00 a.m.	Virtual via Zoom	

To register please email Katie Freeman-- kf1@theadvocacyalliance.org

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#### September 202

#### South Central PA Health Care Quality Unit Training Syllabus

South Central PA Health Care Quanty Unit Training Sylladus				
TITLE	DESCRIPTION	DATE	TIME	LOCATION
Understanding Common Lab Tests	This training provides an overview of common lab tests, why they may be ordered, what abnormal results could indicate, and tips for a successful visit.  9/20/21 11:00 a.m.— 12:00 p.r.		11:00 a.m.– 12:00 p.m.	Virtual via Zoom
Hanging with the HCQU Consumer Activity (registration not required)	Join the HCQU as we celebrate Autumn in Pennsylvania. Learn what's special about this time of year and discover different free or low-cost community activities to help you enjoy the fall season. <a href="https://us02web.zoom.us/j/3696772627?pwd=bnA1bnN1eFcyWkk4djhsMDN1eEZIZz09">https://us02web.zoom.us/j/3696772627?pwd=bnA1bnN1eFcyWkk4djhsMDN1eEZIZz09</a> Meeting ID: 369 677 2627 Passcode: 776249	9/22/21 1:00 p.m. – 2:00 p.n		Virtual via Zoom
Overview of Personality Disorders	This training provides an overview of personality disorders, including symptoms, diagnosis, treatments, and support strategies.		1:00 p.m 2:30 p.m.	Virtual via Zoom
Seizures	Seizures  This training provides an overview of seizures, including the different types of seizures, treatments, first aid, and emergency management.		10:00 a.m 11:30 a.m.	Virtual via Zoom
Schizophrenia  This training provides an overview of schizophrenia, including symptoms, treatment options, and support strategies.		9/29/21	3:00 p.m. – 4:00 p.m.	Virtual via Zoom

To register please email Katie Freeman-- kf1@theadvocacyalliance.org

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#### THE SHADOWFAX CORPORATION 403(B) PLAN

#### SUMMARY OF MATERIAL MODIFICATIONS

The purpose of this Summary of Material Modifications is to inform you of a change that has been made to the The Shadowfax Corporation 403(b) Plan effective 06/30/2021. This change has affected the information previously provided to you in the Plan's Summary Plan Description. The revised portion of the Summary Plan Description is described below.

#### ELIGIBILITY FOR PARTICIPATION

The Plan document has been amended and/or restated into a new Plan document. If you were eligible to participate in the prior Plan, you will continue to be eligible to participate in this Plan without satisfying any additional age or service requirements.

#### Am I eligible to receive Matching Contributions?

Once you meet the eligibility requirements below, you will be eligible to receive Matching Contributions unless you fall into one of the following categories.

You are: Highly Compensated Employees and any individuals receiving residential and day program services.

Prepared by PA Retirement Solutions, Inc.

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